



Mediation

Master of Arts in Dispute Resolution

KEY INFORMATION

Course Type: Postgraduate Full-Time
Delivery: In-Class
Duration: 1 Year
NFQ: Level 9
Accredited By: QQI



QQI

Quality and Qualifications Ireland
Dearbhú Cáilíochta agus Cáilíochtaí Éireann



**Independent
College**

COURSE OVERVIEW

The MA in Dispute Resolution is a unique and innovative interdisciplinary programme which provides students with the academic knowledge and practical skills to resolve disputes between parties in a non-adversarial manner.

The MA in Dispute Resolution focuses on a wide range of non-adversarial dispute resolution processes including arbitration, mediation, and negotiation across a number of different sectors, including family, commercial, community, and workplace. The curriculum is interdisciplinary, combining concepts from law, business management, international relations, policy studies, sociology, psychology and organisational development.

The mixture of experience-based learning through role plays and formal lectures will give students a hands-on understanding of a full range of this exciting and fast-growing sector. Our teaching team consists of mediators, lawyers, authors and arbitrators.

WHO IS THE COURSE FOR?

This MA in Dispute Resolution is suitable for graduates of law, business or related disciplines or those who have relevant work experience and who wish to develop their knowledge of this increasingly important area field. It is designed for individuals who want to enhance current capabilities and skills in management, HR, negotiation skills, community relations, public affairs.

ACCREDITATION

This is an academic one-year postgraduate Masters programme that is QQI accredited at level 9. Students will graduate with an internationally recognised Master of Arts in Dispute Resolution.

ENTRY REQUIREMENTS

Candidates should have an upper second-class honours degree in Law, Business, Human Resources at Level 8 (or equivalent).

Students with a lower second class honours degree will be considered. Qualifications from candidates based outside of Ireland will be assessed using the NARIC International Comparison System. This ensures that there are equal opportunities for overseas students.

Candidates should have a minimum of two years relevant professional experience. Such professional experience will be assessed on the basis of the College's Regulations on Accredited Experiential. If English is not your first language, you must provide evidence that you will be able to study at degree level English. You will be required to show that your level of English is equivalent to at least IELTS 6.5.

Candidates who do not hold an honours degree (or equivalent) may be accepted under the College's Academic Regulations on the basis of Accredited Experiential Learning, which may be defined as learning achieved through experience gained by an individual outside formalised learning arrangements, where the learning outcomes are open to assessment by the College.

Candidates will be required to complete a 'bridging course' which will take place in the week prior to the commencement of the programme.

The focus of the bridging course will be to provide students with a grounding in some of the basic concepts of the Irish legal system.

Attendance at the bridging course is compulsory.

COURSE STRUCTURE

Semester 1

- Understanding Conflict, Causes, Analysis & Dynamics
- Principles of Mediation Theory
- Principles of Mediation Practice
- Principles of Negotiation Theory
- Applied Negotiation Practice
- Theory & Practice of Arbitration

Semester 2

- Advanced Mediation Theory
- Advanced Mediation Practice
- Restorative Practice
- Research Methods
- Stream Elective 1
 - The Role & Application of Mediation in the Community.
 - The Role & Application of Mediation in the Family
- Stream Elective 2
 - Theory and Practice of Workplace Dispute Resolution.
 - Commercial Dispute Resolution.

Semester 3

- Students must complete a dissertation between 15,000 to 20,000 words.

COURSE FEES

The annual tuition fee for applicants legally residing in Ireland or hold a European Union passport is €6,800 The annual tuition fee for Non-EU/EEA applicants is €8,800 (for your first year only).

CAREER OPTIONS

Graduates will have enhanced career opportunities within Ireland, the EU, and the wider international context. Types of employment may include:

- Public Sector Managerial level positions
- Self-Employment
- Membership of Professional Bodies
- Third-Sector Education
- Private sector management, change management, workplace dispute resolution

HOW TO APPLY

independentcollege.ie/all-courses/ | admissions@independentcollege.ie | 01 877 3925